

2025 APRS Board of Trustees Active Member Election

The ballot order of candidates was determined by a random drawing.

Kevin Ruane

My name is Kevin Ruane, and my background has provided me with a unique foundation in both state policy/finance and law enforcement which I believe would be beneficial to the Board.

Originally from Connecticut, I completed a Bachelor's Degree in Political Science from Western Connecticut State University. This academic interest in state policy and finance immediately led to a professional career in state politics. I served as a Press Secretary for the Connecticut House of Representatives, gaining critical insight into the legislative process, public policy, and state budgeting. Subsequently, I served the City of Meriden, Connecticut, as a Police Officer beginning in 2014.

Like many of my colleagues, I was drawn to the Austin Police Department seven years ago due to its highly regarded retirement benefits and the financial stability it offered my family. I currently serve as a Detective in the Aggravated Assault Unit and have a deep, vested interest in the long-term health of our system.

When I joined APD, our organization was widely known for having one of the best retirement systems in the nation. If elected to the Board of Trustees, I will be fiercely dedicated to upholding and strengthening this reputation for all members. I am also committed to ensuring the voices of the newer generation of officers—who represent the future of our retirement system—are fully represented in the Board's decisions.

Thank you for your consideration.



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Christopher Salacki

My name is Christopher Salacki and I am expressing my intent to run for a second term as an active member fiduciary on the Austin Police Retirement Board. I proudly served the past four years as a board member and currently hold the position of Chair on the Goals And Objectives Committee. I am also a member of the Investment Committee and the Disability Committee. In May, 2024, I attended the National Conference on Public Employee Retirement Systems in Seattle.



My law enforcement career expands more than two decades, including nearly 13 years with APD and 10 years with my prior police department. I am currently a Corporal with the Patrol K9 Unit within Special Operations. Prior to this I have been assigned to the Downtown Area Of Command as a Corporal and Officer, Police Academy as an IC, Mounted Unit, and Charlie Sector. On the weekends, I staff and organize the deployment of resources to the Public Safety Zone which is responsible for the processing and transportation of arrested person from the East 6th Street Entertainment District to TCSO.

During my tenure as a board member I am proud to say I made unbiased and educated decisions to properly manage our 1-billion-dollar pension fund. My goal, as it is the goal of my fellow board members, is to have a diversified fund that can provide a positive rate of return that is working towards erasing our unfunded liability and moving toward a 100% or better funded ratio.

The duty of a fiduciary is not something I take lightly. I know every decision I make directly effects 3 groups of individuals, the retirees, active members in "Tier A" (3.2 multiplier) and active members in "Tier B" (2.5 multiplier). Every member in all three groups deserve a voice. Although I am an active member in Tier A, every vote I cast as a board member, I take into consideration how this will affect all 3 groups, and I vote for what I believe is best for all active and retired members.

In closing I would appreciate your vote in my favor to serve another term as an APRS Board Member. I believe we have built a foundation for one of the most stable public safety pensions systems in the state. With your vote, I will continue to be your voice to ensure that our pension fund is strong when you make the decision to retire.

Respectfully,

Christopher Salacki

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Nathan Blake

I want to express my interest in serving as a member of the Board of Trustees for the Austin Police Retirement System. My name is Nathan Blake, and I am currently serving as the sergeant of the Frank 700s in Southeast Austin. I have been sworn for 14 years and have worked patrol in a variety of sectors, motors, and most recently served as a corporal at the Training Academy before taking on the role of F790.

For the past four years, I have served on the City's Deferred Compensation Committee, where I have helped oversee investments of more than \$900 million, reviewed fund options, and worked with consultants to ensure that employees' retirement savings are managed responsibly. That experience has given me a solid understanding of fiduciary duty, long-term investing, and the importance of making careful decisions that protect people's financial futures.

I strongly support the mission of the Austin Police Retirement System—to serve its members and protect the retirement benefits of past, present, and future officers. I believe that my responsibility as a trustee would be to serve as a true fiduciary on behalf of our members and to continue advocating for their best interests.

If elected to the Board of Trustees, I would work to educate our members about the benefits of both our pension and the deferred compensation plan. I understand the board's duty to make sound decisions that are in the best interest of the membership while providing direction and accountability for the APRS staff and vendors. I also commit to listening to all feedback that our officers, both current and retired, are willing to share.

The pensions of our officers were not earned easily. They were earned through long nights, missed family moments, years of service to this community, and sometimes through injury or loss of life. Because of that, we must protect them with vigilance and honor. I would be proud to serve on the Board and to continue this vital work. Please consider voting for me so that our pension remains strong and continues to provide a secure and well-deserved retirement for every member.

Thank you for your consideration,

Nathan Blake

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